

Culberson Hospital Position Description

Job Title: Paramedic
Department: EMS Department
Reports To: EMS Director
FLSA Status: Non-Exempt

SUMMARY: The Paramedics scope of practice includes basic and advanced skills focused on the acute management and transportation of the broad range of patients who access the emergency medical system as outlined by the *National EMS Scope of Practice Model*.

QUALIFICATIONS:

- Possesses the basic knowledge and skills necessary to provide patient care and transportation.
- Competent in medical terminology.
- Knowledge of anatomy and physiology of disease processes.
- Competent in clinical skills and use of medical equipment.
- Knowledgeable of Infection Control and Prevention Programs.
- Maintain discretion and confidentiality in communications.
- Knowledgeable about policies and procedures regarding reporting and release of protected health information (PHI).
- Maintain certifications and continuing education requirements needed to perform job.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Ability to perform invasive and provide pharmacological interventions to reduce the morbidity and mortality associated with acute out-of-hospital medical and traumatic emergencies.
- Provides care designed to minimize secondary injury and provide comfort to the patient and family while transporting the patient to an appropriate health care facility.
- Functions as part of a comprehensive EMS response, under medical oversight.
- Performs interventions with the basic equipment typically found on an ambulance.
- Functions as a link from the scene to the emergency health care system.
- Knowledgeable of the minimum psychomotor skills; such as,
 - **Airway and Breathing**
 - Perform endotracheal intubation
 - Perform percutaneous cricothyrotomy
 - Decompress the pleural space
 - Perform gastric decompression
 - **Pharmacological Interventions**
 - Insert an intraosseous cannula
 - Enteral and parenteral administration of approved prescription medications
 - Access indwelling catheters and implanted central IV ports for fluid and medication administration
 - Administer medications by IV infusion

- Maintain an infusion of blood or blood products
- Medical/Cardiac Care
 - Perform cardioversion, manual defibrillation, and transcutaneous pacing
- **Trauma Care**
- Application and inflation of the pneumatic anti-shock garment (PASG) for fracture stabilization.
- Demonstrates knowledge and respect of patient's right to privacy and protection of patient's confidentiality.
- Works as a team member through interaction, assistance and demonstration.
- Participates in emergency situations.
- Ability to communicate between patients, families, ancillary personnel and hospital departments involved in patient care.
- Responsible for the implementation of and compliance with all safety policies and procedures within the department.
- Function as a non-licensed staff member in the emergency department under the direction of the medical director, mid-level (Physician Assistant, Advanced Practice Nurse) or charge RN as requested and allowed by hospital policy.
- Will be required to work weekend shifts as scheduled.
- Functions as patient advocate.
- Miscellaneous duties as assigned requested or required.

EDUCATION and/or EXPERIENCE:

- High School Diploma/GED
- Successful completion of EMT Advanced course
- Current State certification as EMT-Advanced or National registry of EMT required NREMT-Advanced
- Basic Life Support (BLS) certified
- Successful completion of the following courses:
 - Advanced Cardiac Life Support (ACLS), highly recommended
 - Pediatric Advanced Life Support (PALS), highly recommended **OR**
 - Emergency Nursing Pediatric Course (ENPC), highly recommended

LANGUAGE/READING SKILLS:

- Communicate verbally and in writing in English.
- Bilingual – English/Spanish preferred

MATHEMATICAL SKILLS:

- Basic statistical concepts.

REASONING ABILITY: Responds to unusual or varied situations that are not covered by existing standards, procedures and precedents.

WORK ENVIRONMENT: Regularly required to stand, walk, sit, ascend and descend stairs, possess ability to handle, finger or feel objects, tools or controls; reach with hands and arms.

Frequently be able to lift 25 pounds from the floor to waist level and may occasionally be required to assist moving adult patients. Specific vision abilities include close vision and

the ability to clearly focus vision. Specific hearing abilities using the stethoscope for breath sounds and Korotkoff sounds.

I have received and read a copy of this position description and acknowledge that I am able to perform the duties described.

Signature

Printed Name

Date